



Ermington Primary School Policy Document

Uniform Policy

Written	June 2025
Review date	June 2026

‘Our vision is to create a school community where children grow into happy, confident and responsible individuals, who work hard together to achieve their full potential.’

Rationale

Through this policy we aim to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging that it creates.

We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

Ermington Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Executive Headteacher and the Governing Body.

Uniform

Our uniform consists of:

- Navy Blue sweatshirt / cardigan / zip-up fleece (plain or logo)
- White shirt or polo shirt
- Grey shorts, trousers, skirt, or pinafore; blue checked summer dress (warm weather)
- Plain white/navy/grey socks, or navy/grey tights
- Black shoes (no boots or trainers); white or navy buckled sandals (warm weather)

PE Kit

- White tee-shirt
- Plain black shorts
- Trainers
- White socks

- A black tracksuit can be worn in cold weather.

Please see our website for ordering logo school sweatshirts, book bags, gym bags etc from School Trends

PE kits should be in school every day due to the possibility of timetable variations.

Jewellery

Pupils should not wear jewellery to school. Should a pupil have pierced ears, plain gold or silver studs only should be worn and in order to comply with health and safety regulations, must be covered with a plaster or removed during all PE activities. We would recommend that children do not wear earrings to school on days when they know they will have PE.

Watches may be worn to school. However, they must be removed and collected by the class teacher before any PE lessons. *Please note that the school will be unable to take any responsibility for any lost watches or jewellery.*

Hair and Make Up

Hair should be neat and tidy and worn with no extremes of style or colour. Hair below shoulder length should be tied back using plain, dark-coloured hair bands. Decorative hair accessories should not be worn. Children should not wear any make up or nail varnish, and fake tattoos are also not allowed.

Equipment

Space in the cloakrooms is limited, so only school book bags or bags of a similar size are allowed. Children do not need to bring any equipment to school as everything they need is provided, so pencil cases are not permitted. PE kit should be brought in a suitably-sized draw-string bag.

Role of School Staff

All school staff will set a good example in terms of appropriate dress. All staff members are responsible for reminding children about the uniform policy and sending reminders home to parents when necessary.

Racial Equality & Equal Opportunities

All children have equal access to wearing the school uniform described, regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Ermington Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.